

Humana Inc.

11 April 2025

Scope 1 and 2: Humana Inc. commits to reduce absolute scope 1 and 2 GHG emissions 54.6% by 2032 from a 2019 base year.*

Scope 3 category 1-14: Humana Inc. also commits to reduce absolute scope 3 emissions from purchased goods and services, and upstream transportation and distribution 30% by 2032 from a 2022 base year.

*The target boundary includes biogenic emissions and removals from bioenergy feedstocks.

Scope 3 Portfolio Targets

Headline target: Humana Inc.'s portfolio targets cover 30% of its total investment and lending by assets under management as of 2022. As of that year, required activities made up 30% of Humana Inc.'s total investment and lending by assets under management while optional activities made up 6% and out of scope activities made up 64%.

Scope 3 asset class level targets

Asset class	Method	Target language
Listed equity and corporate bonds	Portfolio Coverage	Humana Inc. commits to 67.3% of its listed equity and corporate bond portfolio by invested value setting SBTi-validated targets by 2029 from a 2022 base year.

Summary

Humana will revise its investment policy to incorporate its dedication to the SBTi and establish objectives for decreasing financed emissions across its investment portfolios. Humana is actively engaging with its investment managers to align its portfolio with companies that adhere to SBTi goals and create policies that will decrease the carbon intensity of its lending and investing.

About the SBTi

The Science Based Targets initiative (SBTi) is a corporate climate action organization that enables companies and financial institutions worldwide to play their part in combating the climate crisis.

We develop standards, tools and guidance which allow companies to set greenhouse gas (GHG) emissions reductions targets in line with what is needed to keep global heating below catastrophic levels and reach net-zero by 2050 at latest.

The SBTi is incorporated as a charity, with a subsidiary which will host our target validation services. Our partners are CDP, the United Nations Global Compact, the We Mean Business Coalition, the World Resources Institute (WRI), and the World Wide Fund for Nature (WWF).