

Subject Matter Expert, Corporate Standards

Location. London, UK

Job Purpose and Background:

The Subject Matter Expert, Corporate Standards plays a central role in the development, coherence, and interpretation of the Corporate Net-Zero Standard v2. Acting as a “go-to” expert on the Standard, this role maintains a holistic, bird’s-eye view across chapters, ensuring conceptual clarity, scientific rigor, and alignment with evolving GHG accounting frameworks. The expert leads key technical components of the Standard, supporting cross-departmental collaboration and contributing to harmonized guidance across SBTi’s standards.

The role also ensures interoperability between the Corporate Net-Zero Standard and other net-zero and GHG accounting frameworks. A critical interface with external stakeholders, the expert engages with Expert Working Groups, pilot-testing companies, and third-party collaborators to gather feedback and validate guidance. The role also supports SBTi’s collaborative culture by modeling respectful communication, integrity, and teamwork.

About the SBTi:

The SBTi is a global body enabling businesses to set ambitious emissions reduction targets in line with the latest climate science. It is focused on accelerating companies worldwide to halve emissions before 2030 and achieve net-zero emissions before 2050.

The SBTi defines and promotes best practices in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies’ targets.

For more information, please visit www.sciencebasedtargets.org

Key responsibilities include:

- **Corporate Net-Zero Standard stewardship:** Maintains a holistic, bird’s-eye view of the Corporate Net-Zero Standard v2 and serves as the “go-to” expert for internal and external guidance on the Standard’s interpretation. Leads the development of FAQs, tools, templates, and training materials, and plays a key role in cross-departmental collaboration throughout the standard development process.
- **Technical development:** Collaborates with senior team members to draft, review, and finalize technical outputs in line with SBTi’s Standard Operating Procedures. Leads and maintains Chapter 1 (Net-Zero Ambition) and relevant GHG accounting components of Chapter 2 (Base Year Performance) of CNZS V2, as well as supporting the Head of Corporate Standards to ensure conceptual coherence across all chapters.
- **Interoperability with other net-zero frameworks:** Monitors evolving GHG accounting standards (GHG Protocol, ISO, sector frameworks) and advises on implications for the SBTi’s standards. Supports efforts to map and align SBTi standards with other net-zero frameworks.
- **Alignment between SBTi standards:** Plays a key role in ensuring consistency across SBTi

standards, including sector-specific standards such as FLAG, by contributing to the technical development and alignment of harmonized guidance.

- **External Engagement Partner:** Supports external engagement activities, including coordination with Expert Working Groups, participation in technical discussions, and collaboration with pilot-testing companies to gather feedback and validate technical resources.
- **Collaboration and internal culture:** Works across SBTi teams to ensure technical consistency and high-quality outputs, and promotes SBTi values of respect, collaboration, and open communication.
- The postholder may be required to carry out additional duties or adapt to evolving responsibilities, beyond those outlined in this job description, in line with organisational needs and changing business priorities.

Required Skills and Experience:

- 7+ years of professional experience, demonstrating solid knowledge in science-based target-setting, corporate decarbonisation, GHG accounting and standard-setting.
- Strong track record of delivering assigned responsibilities on time and to high standards.
- Experience in standard writing, research and data analysis, with the ability to synthesise complex information.
- Excellent written and verbal communication skills, including the ability to convey technical concepts to non-technical audiences.

Key Competencies:

- **Accountability:** Takes ownership of the tasks and key outputs they are responsible for and their actions and decisions associated with them.
- **Attention to Detail:** Ensures technical accuracy and thoroughness in all work products.
- **Collaboration:** Works effectively within cross-functional teams, valuing diverse perspectives and contributions.
- **Decision-Making:** Makes timely, informed decisions within their remit, balancing project priorities and risks. Has a clear understanding when and what to escalate.
- **Innovation:** Takes active part in creative thinking and problem-solving to enable continuous improvement and maximise impact.
- **Resilience:** Maintains focus and effectiveness under pressure, adapting to challenges and setbacks with determination, while safeguarding mental well-being and managing stress effectively.

Important information before you apply.

- This is a full-time role based in London, UK
- This role is a fixed-term contract for 12 months with the possibility of extension.
- This role holds a maximum 6-month probationary period, depending on country legislation.
- Interested candidates should be legally allowed to work in the specified countries and already be visa holders. **The SBTi cannot sponsor working visas.**

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action.
- Competitive NGO salary range

- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team.
- Training and development.
- 30 days of time off, plus your country's public holidays.

If you are interested, please [apply here](#).

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.