

# SBTi TECHNICAL COUNCIL APPLICATION FORM

January 2026

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Thank you for your interest in joining the Science Based Targets initiative (SBTi) Technical Council. This form enables us to gain an understanding of your expertise, experience, independence and the perspective you would bring. The following bullet points outline key information that we recommend reading before proceeding to the application questions.

- **Time:** The form should take approximately 45 minutes to complete.
- **Application deadline:** February 26, 2026, 23:59 PST
- **Be specific, especially when answering open-ended questions:** In this form, we may ask for further detail on your professional background (e.g., your motivation or key technical experience), be clear, specific, and detailed in your responses so that we can assess you fairly and avoid overlooking relevant or key expertise.
- **Conflicts of interest:** Respond to the conflict-of-interest questions transparently. Identifying a potential conflict does not necessarily disqualify you; it simply enables us to understand the context and determine whether any potential conflict-of-interest can be appropriately managed.
- **Please do not assume prior familiarity:** We kindly ask that you briefly describe your role, key experience, and contributions in this form, even if you are well known in your field or have had previous involvement with the SBTi, as the reviewers may not be familiar with your background. This helps us to ensure a fair and consistent assessment for all applicants.
- **AI-assisted screening:** Due to the high volume of applications expected, we may use AI tools to aid in pre-screening and filtering of responses, for example for ranked/Likert scale question responses. All assessment, shortlisting and nominations decisions will be made by the Technical Council Nominations Committee in line with the approved Terms of Reference.
- **Selection process & timeline:** Applicants who complete this form will first be long-listed and then shortlisted by the Technical Council Nominations Committee. Shortlisted candidates will be invited to interviews (expected March–April 2026). Following the interviews, the Committee will recommend a slate of nominees to the SBTi Board, which will make the final appointments. Appointed Technical Council

members will be contacted by mid-May. For questions about this application, please contact [tcapplications@sciencebasedtargets.org](mailto:tcapplications@sciencebasedtargets.org).

### **Disclaimer and data privacy**

Please note that any personal data you provide will remain confidential and will be processed in accordance with all relevant SBTi policies, including but not limited to [Data Privacy Policy](#) and all relevant and applicable data protection and data privacy regulations and legislation. All submitted information and data will be used solely for the purposes of assessing your candidacy for the SBTi Technical Council and documenting the recruitment process, except where you have provided explicit consent for other uses. The SBTi shall retain information in accordance with its [Data Privacy Policy](#), SBTi [Standard Operating Procedure for Development of Standards](#), or any regulatory or legislative requirements.

We collect, handle, and safeguard the information provided within this application form in the following way:

- The data collected is used exclusively for the purpose of this application, including the evaluation and analysis of submissions.
- Your personal data will be treated with the utmost confidentiality. We will not disclose your personal information.
- We employ industry-standard security measures to protect your data against unauthorized access, disclosure, alteration, or destruction. We are committed to maintaining the security and integrity of all data collected.
- We will retain your data only for as long as necessary to fulfill the purposes outlined in this application.

The information (including data) contained in this application form is not intended to constitute or form the basis of any advice (financial or otherwise). The SBTi does not accept any liability for any claim or loss arising from any use of or reliance on any data or information within this application form.

“Science Based Targets initiative” and “SBTi” refer to the Science Based Targets initiative, a private company registered in England number 14960097 and registered as a UK Charity number 1205768.

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*Thank you for taking the time to apply.*

## Section I: Applicant Information

*Please provide basic identifying information.*

- **Full name:** *(Short answer)*
- **Email address:** *(Short answer)*
- **Current employer/organization:** *(If independent consultant or unaffiliated, indicate this in your response)*
- **Current job title:** *(If independent consultant or unaffiliated, indicate this in your response)*
- **Country of residence:** *(Dropdown list).*
  - *Other (please specify)*
- **Nationality:** *(Dropdown list)*
  - *Other (please specify)*
- **Do you have another nationality?** *(Yes/No)*
  - **If you have another nationality, please specify:** *(Dropdown list)*
- **Why do you want to join the SBTi Technical Council?** – *(Open-ended text - 4000 characters)*

*Motivation for applying in your own words. (This question allows the Nomination Committee to understand your personal drive and commitment to SBTi's mission.)*

- **Years of professional experience in climate/sustainability:** *(Select one)*
  - 0–5 years
  - 6–10 years
  - 11–20 years
  - 20+ years

## Section II: Technical Expertise

*SBTi Technical Council members collectively require in-depth expertise across key climate and sustainability domains. Please indicate your level of knowledge in each area below. Use a scale of 1 to 5 (1 = no experience, 5 = expert level). This self-assessment will help us identify your technical strengths.*

**For each of the following, select a proficiency level (1–5):**

- Climate science, modeling & scenarios  
*(e.g., climate models, emission pathways, scientific carbon reduction pathways)*

- Greenhouse gas (GHG) accounting and life cycle assessment (LCA)  
(e.g., scope 1, 2, 3 accounting using GHG Protocol standards, PCAF, and ISO 14064 series)
- Corporate climate strategy, targets & transition plans  
(e.g., companies' climate transition plans, setting and assessing progress on climate targets, working with SBTs under different standards in parallel)
- Standards, claims & assurance systems  
(e.g., ISEAL Code of Good Practice, climate-related claims, 3rd-party assurance of GHG inventories, assurance models of sustainability systems)
- Climate regulation, disclosure & ESG reporting  
(e.g., climate-related regulations, ESG/climate reporting frameworks such as CDP, CSRD, GRI, Ecovadis, etc.)
- Market-based instruments & certification systems  
(e.g., contractual instruments conveying energy/emissions attributes; scope 2 market instruments such as RECs and PPAs; scope 3 EACs / inseting; carbon credits and offsetting; carbon dioxide removal (CDR))
- Decarbonization technologies & sector solutions  
(e.g., technologies and innovations in the energy sector and other high-emitting sectors)
- Sectoral mitigation – Industry
- Sectoral mitigation – Energy
- Sectoral mitigation – Transport
- Sectoral mitigation – Built environment
- Sectoral mitigation – Land use (AFOLU – agriculture, forestry and other land-use)
- Sectoral mitigation – Financial sector
- Social equity and climate justice in climate action

*(Each of the above will be a matrix row with a 1–5 rating selection. For example, select “5” if you have deep expertise/professional experience in that area, “3” for moderate knowledge, “1” for little to no experience.)*

***Describe your relevant technical work – (Open-ended text - 3000 character limit)***

Briefly describe your most relevant technical experience in relation to the areas you ranked the highest above.

When you answer, explicitly mention which expertise areas and examples apply to you (for example: “GHG accounting – GHG Protocol and PCAF”, “Market instruments – PPAs and RECs”, “Standards & claims – ISEAL / assurance of GHG inventories”). Outline any key roles, projects or publications you have contributed to where relevant.

This will help us clearly understand where your strongest technical contributions lie across the listed topics.

## **Section III: Relevant Experience**

*This section focuses on your practical experience in governance and standard-setting, which are key selection criteria alongside technical knowledge.*

- **Standard setting or framework development experience:** *To what extent have you been involved in developing sustainability standards, climate protocols, or similar multi-stakeholder policies? (Select one):*
  - **Extensive:** Played a leading or substantial role in standard setting (e.g., member of a standards board or author of official guidelines).
  - **Moderate:** Some involvement or contribution to policy/standards development (e.g., participation in consultation groups).
  - **Limited/None:** Little to no direct experience in this area.

If **Extensive or Moderate**, provide brief details (e.g., the standard or framework, your role, and the organization) – *(Open-ended - 2000 character limit)*

- **Governance or committee experience:** *To what extent have you served on boards, committees, or advisory councils (particularly in climate, standard-related or technical fields)? (Select one):*
  - **Extensive:** Significant governance experience (e.g., served on boards or technical councils with decision-making authority).
  - **Moderate:** Some experience (e.g., member of a committee or working group in a relevant field).
  - **Limited/None:** Little to no experience in formal governance or committees.

If **Moderate or Extensive**, provide brief details of the committee/board and your role – *(Open-ended - 2000 character limit)*

*(Both of the above questions use drop-down or multiple-choice options to allow automated scoring. “Extensive” experience in standard setting or governance will be considered a strong asset.)*

## Section IV. Regional Experience

*The Science Based Targets initiative is a global organization operating across all major regions. This section helps us understand in which regions you have studied or worked in, and which regional contexts you know best.*

### 1. Professional experience by region

**Question type:** *(Multiple choice – select all that apply)*

**In which regions have you had significant professional experience** (e.g., you were employed, led projects, or regularly engaged with stakeholders in that region for at least 3 years)? *(Select all that apply)*

- Africa
- Asia
- Europe
- Latin America and the Caribbean
- Northern America
- Oceania
- Other region(s) – please specify: \_\_\_\_\_

## 2. Brief description of regional experience (optional)

**Question type:** *(Open-ended (short/medium text - 2000 character limit))*

**If relevant, briefly describe any regional experience that you consider particularly important for your application to the Technical Council or in the context of SBTi's mission.**

*(e.g. long-term work with stakeholders in the Global South, sector-specific work in a particular region, etc.). (Optional, but helpful for context)*

## 3. Which languages do you speak at a professional working level?

*(Select all that apply)*

**Answer options:**

- English
- French
- Spanish
- Arabic
- Chinese (Mandarin)
- Portuguese
- Russian
- Hindi
- German
- Other (please specify): Short text

## 4. The Technical Council operates entirely in English. Are you confident in your ability to communicate, review technical materials, and participate in discussions in English?

**Answer options:**

- Yes, fully confident
- No

# Section V: Diversity and Representation

*The SBTi is committed to a balanced and diverse Technical Council, reflective of different regions, sectors, and perspectives. The following questions help us track diversity goals as stated in the Technical Council Terms of Reference (e.g., aiming for broad geographic representation and gender balance). These responses are used for diversity tracking and ensuring an inclusive Council, not as criteria against which candidates will be assessed .*

- **Region:** Which region best reflects your personal or cultural background (e.g., where you grew up, your ethnic background, or region you reside in)? *(Select one)*
  - Africa
  - Asia
  - Europe
  - Latin America and the Caribbean
  - Northern America

- Oceania
- Other region(s) – please specify: \_\_\_\_\_
- **Gender:** Which of the following best describes your gender identity? (*Select one*)
  - Female
  - Male
  - Non-binary/Third gender
  - Prefer not to say
  - Prefer to self-describe: \_\_\_\_\_
- **Primary stakeholder group:** Which of the following best describes your background or the perspective you bring? (*Select one*)
  - Academia / Think-tank / Independent technical expert
  - Corporate sector / Consultancy
  - Business networks, industry associations, business coalitions, etc.
  - Financial institutions (investor, bank, etc.)
  - NGOs / Civil society
  - Peer standard-setting organization (standards body, assurance)
  - Public sector / Government / Intergovernmental
  - Other, please specify: \_\_\_\_\_

## Section VI: Associations

The Technical Council must maintain high standards of integrity and independence. Members serve in a personal capacity and shall avoid conflicts of interest. This section is for initial screening to help us understand your involvement and experience in the ecosystem. Short-listed candidates will be asked to fill a Conflict of Interest declaration form before their interviews.

Please answer each of the following. If you answer “**Yes**” to any, provide brief details in the text field provided:

- **Governance roles in the SBTi or related bodies:** Do you currently serve (or have you served in the past 5 years) in any **formal role** in SBTi governance or advisory bodies (e.g., SBTi Board of Trustees, Expert Advisory or Working Groups, SBTi Staff) or in a similar decision-making role for any of the SBTi partner organizations?  
(Yes/No)
  - If **Yes**, specify the body and role. (*Note: Individuals cannot concurrently serve on the SBTi Board or other SBTi advisory groups and the Technical Council. If you hold such a position, you would be required to resign from this role if appointed to the Technical Council.*)
- **Financial or personal interests:** Do you or any immediate family member have a financial interest in, hold a governing/management/advisory role in, or are employed by an organization that could reasonably benefit from, be disadvantaged by, or seek to influence SBTi’s decisions?

Businesses active in:



- Carbon technologies (e.g., carbon removal, carbon management platforms)
- Power generation and fossil fuel extraction or supply
- Carbon crediting, certification schemes, or registries
- Climate data, modelling tools, or ESG/climate analytics. **(Yes/No)**
  - If **Yes**, provide brief details. *(For example, names of organizations and nature of interest/employment).*
- **Other affiliations or potential conflicts:** Are you aware of any **other situation** that could create an actual, potential, or perceived conflict of interest if you serve on the Technical Council? **(Yes/No)**
  - If **Yes**, describe briefly. *(For example, any ongoing work, consulting projects or board memberships in the climate field that could affect your independent judgment).*
- **Independence and integrity commitment:** If selected, do you commit to act impartially, solely in the public interest, independent of any organization's or personal interests, in your decisions on the SBTi Technical Council? **(Yes/No)**
  - *(This implies you will not represent the interests of your employer or any other affiliation, and will adhere to the highest integrity standards in line with SBTi's mission).*

## Section VII: Availability and Final Declaration

*Being a Technical Council member requires a commitment of time and active participation to fulfill duties effectively.*

- **Time commitment:** The Technical Council meets regularly, usually monthly (at least quarterly) and may require up to ~20 days per year of commitment for meetings, preparation, and related work. Are you able to commit the necessary time to actively participate in the Council's work (including attending meetings and reviewing documents)? **(Yes/No)**
- **Final declaration:** I hereby confirm that the information provided in this application is true, accurate, and complete to the best of my knowledge. By selecting 'Yes', I confirm that I understand that any misrepresentation may disqualify me from Technical Council consideration. **(Select "Yes" to certify.)**

Thank you for completing the application. We appreciate your interest in contributing to the SBTi's mission. **Please submit your responses** by the application deadline. Shortlisted candidates will be contacted regarding next steps in the selection process.

Please note that, due to limited capacity, applicants who are **not shortlisted will not receive an individual notification**. If you have not received a response by the **end of March**, you may assume that your application was not shortlisted for the next stage.

## Attachments



Attach your CV below.

Attach any documentation that supports your application (optional).