

## Target Analyst

**Location:** UK, Europe, Mexico (hybrid or remote working dependent on location)

**Apply by:** Monday 17 August 2026

### Job Purpose and Background:

As a Target Analyst at SBTi Services, you will play a pivotal role in the Target Validation Team, responsible for delivering high-impact and complex validations and supporting cross-functional projects as needed. The Target Analyst role looks for profiles who demonstrate technical rigor, exceptional time management, and proactivity in supporting the team's needs.

### About the SBTi:

The Science Based Targets Initiative (SBTi) is a global body enabling businesses to set ambitious emissions reductions targets in line with the latest climate science. It is focused on accelerating companies worldwide to halve emissions before 2030 and achieve net-zero emissions before 2050. The SBTi defines and promotes best practices in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets.

For more information, please visit [www.sciencebasedtargets.org](http://www.sciencebasedtargets.org)

### Key Responsibilities:

- Conduct in-depth assessments of corporate emission reduction targets to ensure their alignment to the level of ambition set in the Paris Agreement and SBTi criteria;
- Serve as the lead contact for corporations throughout target reviews in order to request additional information and clarification needed for target assessment, answer technical questions, and provide updates on the validation process;
- Support with analyses of trends on corporate emission reduction targets reported through all partner organizations and the Science Based Targets initiative;
- Update internal databases with company and target information;
- Write and present training materials to disseminate best practices on science-based target setting to an array of stakeholders;
- Support with the development and update of criteria and protocols to assess corporate targets against long-term temperature goals;
- General technical, operational and administrative support as needed;
- Assist with ad-hoc tasks as required.

### Experience and Skills:

- Exposure to key SBTi industries (ex: power, cement, transport, FLAG, etc) and feel comfortable with queries that should go out to assess alignment to SBTi Standards;
- Comfortable with company calls with minimal supervision;

- Work collaboratively on validation related questions including on Slack or Asana;
- Ability to work with multiple deadlines and proactively finds team members for solutions and answers if they cannot find answers in resources;
- Volunteers to support on projects and can still deliver their pipeline on time with minimal company issues;
- Participates in internal team discussions and supports others with solutions.
- Ability to manage, edit, and improve large databases;
- Ability to present technical topics to a wide range of stakeholders and communicate with high-profile clients;
- High proficiency in Excel;
- Ability to work in a group and independently with minimal supervision in a virtual environment;
- Ability to work in a fast-paced environment and juggle multiple deadlines;
- Excellent and demonstrable technical and analytical skills;
- Highly organized, fast learner and strong attention to detail;
- Strong oral communication skills, and advanced English level for non-native speakers given the nature of a virtual working environment.

### **Desirable Experience:**

- Second language fluency such as: Japanese, Korean, or Mandarin.
- Knowledge of climate change scenarios, life cycle assessment and/or emission factor databases;
- Familiarity with corporate greenhouse gas emissions targets and current best practice in Greenhouse Gas Protocol Standard application;
- Experience with data visualization and comfort working with large data sets;
- Familiarity with database management systems;
- Experience working in global organizations and /or contexts;
- Experience working in remote teams and across time zones

### **Important information before you apply:**

- This is a full-time role based in UK, Europe, Mexico (hybrid or remote working dependent on location)
- The salary for this role will depend on location and experience level.
- Interested candidates should be legally allowed to work in the specified countries and already be visa holders. **The SBTi cannot sponsor working visas.**

If you are interested, please complete our [application form](#).

*Due to the high volume of applications we receive, only shortlisted candidates will be contacted. Thank you for your interest in SBTi.*

### **What we offer:**

- Working in one of the most successful and fastest-growing initiatives driving climate action.
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team.
- Training and development.

- Attractive holiday package plus public holidays in your country.
- Competitive NGO salary range

*SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.*