

Project Lead, Systems and Progress

Location:

This is a full-time role based in London with some flexibility to exceptional candidates that can frequently travel to London from elsewhere in the UK and Europe, with a salary dependent on experience.

Job Purpose and Background:

The Science Based Targets initiative (SBTi) seeks a **Project Lead Systems and Progress** to design and deliver new forward-looking assessments of corporate decarbonisation in line with the objectives and pathways of SBTi. This exciting role is pivotal for enhancing and evolving the SBTi's value proposition and impact in shaping, informing and accelerating corporate climate action.

This role will strengthen the SBTi Systems and Evidence work programme through delivering new and rigorous, system-level analyses that harness SBTi's unique evidence base and global network, in line with stakeholder demand. Through developing and tracking leading indicators to assess future low carbon delivery progress across all sectors and regions covered within SBTi, this work will provide authoritative insight into the pace of the corporate net zero transition and help drive real world impact through identifying and addressing systemic gaps and barriers to faster delivery.

The successful candidate will combine strong, creative analytical skillsets with a strategic perspective and deep knowledge of the low-carbon transition. They will bring a delivery-focused, collaborative approach—working effectively across internal teams, external partners and with business leaders to translate complex analysis into credible, high-impact outputs.

About the SBTi:

The SBTi is a global body enabling businesses to set ambitious emissions reduction targets in line with the latest climate science. It is focused on accelerating companies worldwide to halve emissions before 2030 and achieve net-zero emissions before 2050.

The SBTi defines and promotes best practices in science-based target setting, offers resources and guidance to reduce barriers to adoption, and independently assesses and approves companies' targets.

For more information, please visit www.sciencebasedtargets.org

Key Responsibilities

Methodology and system development

- **Strategic design and indicator development:** Develop new methodologies to identify and track leading actions around capital allocation, asset build-out and retirement, and technology choices as forward indicators for corporate decarbonisation delivery. Liaise and work with key stakeholders to test, gather and implement method design insights.

- **Data integration and validation:** Operationalise these indicators using internal and external data sources applying robust processes to ensure completeness, accuracy and consistency. Cultivate strong partnerships with data partners to enhance access, transparency and shared understanding.
- **Evaluation:** Undertake quantitative assessments on these indicator data to derive trends, and patterns, and interpret these to draw out forward signals on actions that will drive emissions reductions. Identify key data gaps and suggest and develop innovative approaches to address these.

Insight development & communication

- **Insight generation:** Develop evidence-based insights and lead work across teams to develop and refine the resulting key messages and action recommendations tailored to corporate leadership, technical audiences and other external stakeholders.
- **Output drafting:** Produce clear and concise outputs, focussing on clarity around the added value of analyses and findings, both at cross-cutting levels and in regional or sector specific settings.
- **Consultation management:** Prepare structured consultation materials to test findings, synthesise feedback from senior leaders and external partners, and integrate their input to strengthen analytical approaches and outputs.
- **Dissemination Support:** Support effective communication and dissemination of findings, collaborating with communications and stakeholder teams to maximise reach and impact.

Project and product leadership

- **Project scoping and design:** Structure clear workplans to deliver tasked outcomes through day to day ownership and line management of project workstreams and inputs.
- **Team coordination:** Collaborate effectively across technical, sectoral and regional teams to ensure coherence, efficiency and shared ownership of outputs..
- **Product development:** Translate methodologies, indicators and datasets into scalable, marketable data products and services that strengthen ecosystem-wide understanding of corporate transition progress.

Essential skills and experience needed:

- **Data and analytical skills:** Strong data analytical and problem-solving skills with experience collating and assessing multiple data sources to produce robust outputs and clear insights. Demonstrated data coding and product experience desirable.
- **Subject expertise:** Demonstrated expertise and practical experience working in climate change mitigation. Experience working with sustainability systems and standards, and GHG emissions accounting approaches is beneficial.
- **Project delivery:** Experience in contributing to major projects in a collaborative team setting. Demonstrated project management experience beneficial.
- **Communication skills:** Excellent written and verbal communication skills, and able to engage confidently with a diverse range of stakeholders.
- **Educational background:** Bachelor's or master's degree in environmental science, sustainability, or related fields.
- **Language proficiency:** Excellent command of English, both verbal and written. Additional language skills are advantageous.

Important information before you apply:

- This is a full-time role based in London with some flexibility to exceptional candidates that can frequently travel to London from elsewhere in the UK and Europe, with a salary dependent on experience.
- The position is a 12-month fixed-term contract
- This role holds a maximum 6-month probationary period, depending on country legislation.
- Interested candidates should be legally allowed to work in the specified countries and already be visa holders.
- **The SBTi cannot sponsor working visas.**

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action.
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team.
- Training and development.
- 30 days of time off, plus your country's public holidays.
- Competitive NGO salary range

If you are interested, please [apply here](#).

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.