

Lead, Reporting and Claims

Location: Europe (Germany, France, Spain or UK)

Apply by: 28 October 2026

Job Purpose and Background:

The Science Based Targets (SBTi) initiative is looking for a **Lead on Reporting, Claims and Assurance** to support the implementation and operationalisation of the SBTi Corporate Net-Zero Standard (CNZS) v2.0 and related technical products related to reporting, claims and assurance.

Following the launch of the CNZS V2, this role focuses on enabling its operationalization by supporting the development of supplementary normative and informative materials, and appropriate processes related to annual reporting, end-of-cycle progress assessment, and associated claims and assurance throughout the target cycle. Working across multiple teams, the role ensures technical consistency, usability and the effective implementation of the Standard.

This position will report to the **Head of Corporate Standards Team**

This role plays an important part in achieving:

- Publication of technical guidance and policies that enable companies, validation bodies and advisors to consistently interpret and apply the Corporate Net-Zero Standard CNZS V2 reporting and end-of-cycle assessment requirements.
- Publication of a technically robust SBTi Assurance Framework and SBTi Claims Policy aligned with the CNZS V2.
- Technical integration of reporting, end-of-cycle assessment, assurance and claims requirements across SBTi products, implementation resources, and capacity-building materials, enabling consistent application of the CNZS V2.
- Delivery of high-quality technical outputs and expert advice through effective cross-functional collaboration and stakeholder engagement

You are a great fit for this role if you:

- Are passionate about advancing credible corporate climate action through robust standards and practical implementation.
- Have strong technical expertise in climate target-setting, GHG accounting, reporting frameworks, sustainability standard-setting or related fields.
- Enjoy translating complex technical requirements into clear, practical guidance and operational processes.
- Can manage multiple priorities while delivering high-quality technical outputs and take ownership of complex projects and work proactively with limited supervision.

About the SBTi:

The SBTi has been incredibly successful in recent years, setting emissions reduction targets with around 11,000 globally. It has particularly extensive corporate networks in the United States, the UK, Europe and Asia. It is widely regarded as setting the Gold Standard for corporate climate action.

In the next phase, SBTi will evolve its approach, through target setting that better reflects corporate transition risks and opportunities; and working with companies at the system level on the implementation journey. This is set out in the SBTi's [recently published five-year strategy](#), to be implemented through the Corporate Net-Zero Standard Version 2 and sector approaches currently under development.

Success in five years will be an expanded community of companies working to meet science-based targets, with particular growth opportunities in emissions intensive sectors, in Asia, and through supply chains that already have targets. The SBTi will also play a leading role facilitating learning about implementation of the corporate net-zero transition, together with identifying and addressing barriers to implementation through close working with partners.

The SBTi is an independent legal entity, registered as a charity in the UK. It is a mission driven organisation, with employees who are committed, professional and capable; there are just under 200 employees, with hubs in Mexico City, London and Berlin. Revenues are from a combination of commercial activity (i.e. payments for validation services) and philanthropic funding.

The CEO of the organisation is David Kennedy, who brings a twenty year track record of leadership and impact on energy and net-zero, in the UK, Europe and internationally. The Chair of the SBTi's board is Francesco Starace, who was previously CEO of the Italian energy utility ENEL. The board includes representatives of partner organisations, together with members who bring business experience together with leaders of international climate action.

For more information, please visit www.sciencebasedtargets.org

Key Responsibilities:

- **Provides in-depth technical expertise** to inform the continuous improvement of the CNZS, guidance, and tools related to the SBTi assurance framework, reporting requirements, End-of-Cycle assessment, and associated claims along the target cycle through the Standard implementation and operationalization workstreams.
- **Serves as lead author or contributor** of technical outputs supporting the implementation and operationalisation of the CNZS V2, such as supplementary normative, informative materials and appropriate processes related to annual reporting, end-of-cycle progress assessment, and associated claims and assurance, including criteria guidance, discussion papers, policies or communication materials, ensuring technically correct, up-to-date, high-quality outputs and publications.

- **Acting as Technical Focal Point:** Serving as the central liaison between the Corporate Standards, Quality, and Target Ops teams to drive the development of SBTi Claims, the Assurance Framework, and SBTi Dashboard updates.
- **Ensuring technical alignment:** Continuously ensuring that the CNZS V2 is technically aligned with products and processes of the SBTi Assurance Framework, SBTi Claims Policy, and other SBTi products through cross-functional collaboration.
- **Supporting stakeholder engagement:** Prepare technical inputs for stakeholder engagement activities, technical consultations and expert working groups, and provide continuous support for the resolution of internal and external technical queries.
- **Project management:** Manage assigned projects, priorities and risks to deliver high-quality technical outputs on time.

Experience and Skills:

- Degree in environmental science, engineering, sustainability, climate policy or a related discipline.
- Significant professional experience in climate change, GHG accounting, corporate sustainability, reporting, assurance or standard-setting.
- Strong technical knowledge of science-based target setting, GHG accounting and monitoring, reporting and verification (MRV) systems.
- Experience developing technical guidance, standards, methodologies or related products.
- Demonstrated experience leading complex projects and collaborating across multidisciplinary teams.
- Excellent analytical, technical writing and communication skills.
- Strong stakeholder management, organisational and problem-solving capabilities.
- Ability to work independently and collaboratively in a fast-paced international environment, while maintaining resilience and accountability under pressure.

Desirable Experience:

- Experience working with climate or sustainability standard-setting organizations.
- Knowledge of sustainability reporting frameworks, climate disclosure requirements and corporate reporting practices.
- Familiarity with assurance frameworks, verification systems or conformity assessment approaches.
- Experience supporting implementation of technical standards through guidance, digital tools or operational processes.
- Experience working with expert working groups, public consultations or multi-stakeholder governance processes.
- Understanding of corporate net-zero target implementation and progress assessment methodologies.
- Experience working in international, matrixed organisations.

Important information before you apply:

- This is a full-time role based in UK, Germany, France or Spain.
- The salary for this role will depend on location and experience level.
- This role is a fixed-term maternity cover role for the duration of the maternity leave, which is expected until November 1st, 2027.

- Interested candidates should be legally allowed to work in the specified countries and already be visa holders. **The SBTi cannot sponsor working visas.**

If you are interested, please complete our [application form](#).

Due to the high volume of applications we receive, only shortlisted candidates will be contacted. Thank you for your interest in SBTi.

What we offer:

- Working in one of the most successful and fastest-growing initiatives driving climate action.
- Exciting and challenging tasks in a dynamic, international, innovative, and highly motivated team.
- Training and development.
- Attractive holiday package plus public holidays in your country.
- Competitive NGO salary range

SBTi is an equal opportunity employer - committed to building an inclusive workplace and diverse staff, where all can thrive. We welcome and strongly encourage applications from candidates of all identities and backgrounds, and do not discriminate based on race, color, religion, gender or gender identity, sexual orientation, national origin, disability, or age.